



Baylor University seeks a Lecturer, Non-Tenure Track, Aviation Sciences to start August 2025. Details for this position can be found at [Apply – Interfolio](#).

The Aviation Sciences Program at Baylor University seeks an outstanding aviation professional at the rank of **Lecturer**.

Aviation Sciences is a growing and dynamic program at Baylor, and we are looking for a candidate who can augment our capabilities and help us continue our pursuit of excellence in collegiate aviation. This is a full-time lecturer position with responsibilities teaching Aviation Sciences courses beginning Fall 2025. Teaching assignments will include Aviation Ground School and other Aviation-specific courses.

This appointment is a renewable full-time, benefits-eligible, teaching-focused position with a 6-year promotion path to Senior Lecturer for successful candidates and a 12-year promotion path to Teaching Professor for highly successful candidates (see: [Policy on Full-Time Lecturers, Senior Lecturers, and Teaching Professors at Baylor University](#)).

With a main campus located in [Waco, Texas](#), Baylor University is the oldest college in Texas. With a population of 21,000 diverse students, Baylor is one of the top universities in the nation, having been named an R1 institution by the Carnegie Classification in January 2022. Baylor is also on the honor roll of the "Great Colleges to Work For" from *The Chronicle of Higher Education*; Baylor offers competitive salaries and [benefits](#) while allowing faculty and staff to live in one of the fastest-growing parts of the state. Our strategic plan guides the University as we continue to live up to Baylor's [mission](#) of educating men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

As an Affirmative Action/[Equal Opportunity employer](#), Baylor University is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, military service, genetic information, and disability. Baylor University is a private, not-for-profit university governed by a predominantly Baptist Board of Regents and is operated within the Christian-oriented aims and ideals of Baptists and is affiliated with the Baptist General Convention of Texas, a cooperative association of autonomous Texas Baptist churches. Baylor University is also affiliated with the Baptist General Convention of Texas, a cooperative association of autonomous Texas Baptist churches, and is an associate member of the Baptist World Alliance. As a religiously controlled institution of higher education,

Baylor University is exempt from compliance with select provisions of certain civil rights laws, and Baylor University is also exempt from prohibitions against discrimination based on religion. As a religiously controlled institution of higher education, Baylor University is exempt from compliance with select provisions of certain civil rights laws, and Baylor University is also exempt from prohibitions against discrimination based on religion. As such, the University prescribes standards of personal conduct that are consistent with its religious mission and values and lawfully considers a person's religion in the employment context. Baylor's commitment to equal opportunity and respect of others does not undermine the validity and effect of the constitutional and statutory protections for its religious liberty, including, without limitation, the religious organization exemption under Title VII of the Civil Rights Act of 1964, the religious exemption to Title IX of the Education Amendments of 1972, and the Free Exercise Clause of the First Amendment to the United States Constitution, among others. Baylor encourages women, minorities, veterans, and individuals with disabilities to apply.

EEO/M/F/Vets/Disabled